Upcoming Events

11 July  Sign-on for Semester 2 opens for students
18 July  EAIT T&L workshop (details page 4)
19 July  Graduations
         When: 2pm
         Where: UQ Centre
         Register your attendance, and order your academic dress online
29 July-2 Aug  School Review
30 Aug  Closing date of School Teaching Awards

Congratulations

Congratulations to Mike Hood who has recently been conferred the title of Emeritus Professor.

Congratulations to A/Prof Qian Ma, Prof Jin Zou, Prof Andrejs Atrens, Dr Aijun Huang and Mr Des Hill. They were successful in receiving ARC Linkage Project funding in the latest round for their project “A fast, eco-friendly approach to the fabrication of low cost high performance titanium components”.

Congratulations to Carl Reidsema, Lydia Kavanagh and Phil Long who have been awarded significant project funding from the Office for Learning and Teaching for their project on “Radical transformation: re-imagining engineering education through flipping the classroom in a global learning partnership”.

Congratulations to Bao Zhang, Anumalasetty V. Nagasekhar, Tharmalingam Sivarupan and Carlos Caceres whose paper “Deformation Behaviour of the Percolating Intermetallic Microstructure of High Pressure Die Cast AZ91 Alloy” was judged ‘very important’ by the editor of Advanced Engineering Materials and will be featured on the materials science news websites.

Student e-newsletter

The third edition of the student e-newsletters for 2013 (engineering and ICT) will be sent to students on Monday, July 22nd.

The newsletters are a great chance for us to promote the school and any information you might like to bring to the attention of the students such as upcoming events, industry news, websites (eg. School specific career sites), or anything that you think students might find helpful or of interest.

Please send all information you would like to be included in the newsletter to Maddy by COB – Tuesday, July 16th.

OH&S

Need to brush up on your Risk Assessment Database Training? Enrol online now.

Minutes of the School’s OH&S committee meetings are found here https://internal.mechmining.uq.edu.au/ohs

Annual Reviews

Annual Reviews for academic staff were due at the end of June. If you haven’t done yours, please contact your supervisor to arrange a time.

Appraisal forms can be downloaded online, and please include the School’s OH&S form.
The UQ Collaboration and Industry Engagement Fund (CIEF) is now accepting applications for funding to be awarded in 2014. The scheme underwent review this year and now features two sub-categories of awards: FirstLink Grants (similar to past UQ FirstLink), and CIEF Seed Research Grants (similar to past CIEF grants). Applications will close on Friday 23 August 2013.

CRC Workshop “Getting A Handle On CRC Bids”

UQ Research & Innovation invites members of the UQ Researchers to a CRC Workshop. The details of the Workshop are as follows:

Date: Monday, 22 July 2013
Time: 10:00 – 13:15
Venue: Senate Room, Level 5, Brian Wilson Chancellery

The aim of the workshop is to:
• increase researchers awareness of the CRC Program;
• provide participants with information on how to run a successful CRC bid;
• provide an opportunity to discuss any issues they may encounter with an application; and
• facilitate access to UQ staff who can provide support for the CRC bid process.

The workshop will include presentations giving an overview of the CRC program, characteristic of successful bids and planning for effective governance. Registration is required for catering purposes. Please register by clicking on the following link CRC Workshop and include your signature block and any dietary requirements.

Mai Lan Kunzy Scholarship

The Mai Lan Kunzy Scholarship is available to citizens of Vietnam and graduates or staff of Hue University and its Colleges. All information on the application process and scholarship benefits are available here http://www.uq.edu.au/grad-school/how-to-apply-miks. There is also an additional form which the students will attach to the formal Application for Admission. This is for use by the assessing committee so there is no need to action anything in this document. The closing date for the application is Friday 20 September 2013.
**General emails**

Please use the Schools 'general' email addresses when you have an enquiry -

- Facilities: facilities@eait.uq.edu.au
- Finance: finance@mechmining.uq.edu.au
- General Enquiries: enquiries@mechmining.uq.edu.au
- Head of School: hospa@mechmining.uq.edu.au
- Human Resources: hr@mechmining.uq.edu.au
- IT: helpdesk@eait.uq.edu.au
- RHD Admin: rhdadmin@mechmining.uq.edu.au

**Finance**

**Gas Cylinder Rental Charges**

Please be aware that gas cylinder rental is charged per day per cylinder. Please ensure all unused cylinders are returned to the supplier.

**Travel bookings**

The Contracted Travel Supplier to UQ is **Campus Travel** (a division of Flight Centre). The only exception to this policy is for flights booked online directly with the travel provider. Further details are in **PPL 9.45.05 Travel**.

**Sanitising of RO Systems**

Please be advised that due to sanitization of the water lines, RO Water will be shut off to the **Hawken Engineering Building from Monday 29th to Wednesday 31st July 2013**. For further information or any concerns you may have, please contact **Glenn Shannon**, Supervisor Fitters on **0422 005 172** or. We apologise for the inconvenience this may cause and thank you for your patience during this time.
EAIT T&L WORKSHOP

ASSESSMENT IN ENGINEERING CONTEXTS

ELCX (Hawken, C207)
Thursday 18th July – 0830-1230

Come along and network with other engineering staff, share your ideas for assessment, and get expert opinion and support.

“Great to learn from experienced (and knowledgeable) teaching academics”
(2012 participant)

This is an active and practical workshop for:

- staff seeking advice on assessment within the BE;
- anyone interested in new, innovative best practice in assessment in engineering;
- anyone new to teaching or taking a course for the first time in semester 2; or
- Graduate Teaching Assistants with an interest in good quality assessment.

Morning tea and lunch will be provided
Please RSVP: Tracey (tracey.papinczak@uq.edu.au) by Thur 11th July.

Welcome: How can we help you?

Strategies for high quality assessment of engineering students

Topic selection based on your needs:
- Automated feedback systems for MCQs and written exam responses (Liza O’Moore)
- Peer-assessment and Blackboard-integrated WebPA (Lydia Kavanagh)
- Online peer review: ENGG1200 experience (Carl Reidsema)
- PeerWise and student-generated questions (Tracey Papinczak)
- Assessment with concept maps (Greg Birkett)
- Other – please send your suggestions to Tracey ASAP 😊
Adjunct Professor Stewart Gill, Principal of Emmanuel College

warmly invites you and a guest to the

**Engineering Dinner**

**on Friday 26 July 2013**

at Emmanuel College

Sir William MacGregor Drive, St Lucia, Queensland

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**Guest speaker – Mr Russell Board, Chairman, GHD**

‘Engineering in an increasingly globalised world’

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**Pre-dinner drinks at 6.30pm**

A Director of GHD since 1999, Russell was appointed Chairman in 2011 and is responsible for the company’s high-level direction and corporate governance. A civil engineer with more than 30 years’ experience, Russell has held executive responsibility for GHD’s business in Australia, New Zealand, South East Asia, and South America. During his career, he managed a broad range of infrastructure projects, particularly in remote areas. Russell has completed programs at the Mt Eliza School of Management and Harvard Business School. He is a Fellow of the Australian Institute of Company Directors and the Institution of Engineers, Australia.

Cost: $95 per person / $180 per couple / $900 named table of 10

Visit [www.emmanuel.uq.edu.au/upcoming_events](http://www.emmanuel.uq.edu.au/upcoming_events) to download a registration form or contact Sharon Burridge, details below.

Payment in advance by credit card or cheque made payable to Emmanuel College

**Dress code: lounge suit/semi-formal**

**Please note that there is extremely limited parking on College grounds**

**RSVP by Tuesday 23 July 2013 to Sharon Burridge**

Telephone: 07 3871 9362

Facsimile: 07 3870 7183

Email: s.burridge@emmanuel.uq.edu.au
Welcome to 2013 Equity Alert, a bulletin for UQ's volunteer networks of Discrimination & Harassment Contact Officers (DHCOs) and Equity & Diversity Information Networkers (EDINs).

Please ensure that you distribute widely amongst your organisational areas via email, electronic attachments and hard copy printouts

**Pride in Diversity Networking Event – July 10**

**Pride in Diversity** would like to welcome UQ’s LGBTI employees and Allies to their next networking event in Brisbane to be held on Wednesday 10th July. Registrations are essential to enable us to manage room size, catering, nametags and to track attendance numbers. Your company name will be required to validate organisational membership. Each attending employee from a member organisation is welcome to bring one guest. Should you choose to bring a guest, please ensure that you select two registration tickets.

These events have been designed to facilitate professional networking amongst employees working for organisations that are members of Pride in Diversity and active in LGBTI inclusion. These events create a safe and inclusive environment, enabling you to extend professional networks, learn more about what others are doing in this space and of course, meet new people.

This is a free event. Drinks may be purchased from the bar if you so choose. Pride in Diversity will provide light finger food and soft drinks.

- **Date:** Wednesday 10th July, 5.30 - 7.30
- **Address:** Pav Bar (Upstairs), Stamford Plaza Brisbane, Cnr Edward and Margaret Streets
- **Register:** [http://brisbanejuly10event.eventbrite.com/?ref=estw](http://brisbanejuly10event.eventbrite.com/?ref=estw)

**NAIDOC Week 2013**

NAIDOC Week 2013 is here, running from 7 July to 14 July. NAIDOC is a celebration of Aboriginal and Torres Strait Islander cultures and an opportunity to recognise the contributions of Indigenous Australians in various fields.

Activities will be taking place across the country. All Australians are encouraged to participate! To find out what is happening in your area, visit the [Queensland Events Calendar](http://www.naidoc.org.au/).

**Inclusive Workplace Survey**

A big thank you to everyone who took part in the university-wide survey on LGBTIQ inclusion a few weeks ago. 515 staff members took part, which is a great response. We had some very insightful feedback, and some decent figures on awareness and comprehension of LGBTIQ inclusion at UQ. We learned that about 70% of staff believe (to a large or moderate extent) UQ supports LGBTIQ inclusion, leaving 30% with some concerns. We also learned that nearly 80% of staff personally believe that LGBTIQ inclusion is (very or somewhat) important to an organisation. There were also some disturbing figures, for example, 35% of staff have experienced or witnessed homophobic or transphobic comments or behaviour at UQ, and 18% have witnessed or experienced LGBTIQ-related bullying at UQ. Clearly we still have work to do in this area.

We will be working on a comprehensive analysis of our results, and will distribute these in the next couple of months. This will help us to give direction to our LGBTIQ-inclusion initiatives and efforts.

Again, thank you to everyone who took part in the survey.
Anti-discrimination updates

New legal protections for LGBTI people passed the Federal Lower House in late June. The *Sex Discrimination Amendment (Sexual Orientation, Gender Identity and Intersex Status) Bill* is designed to make it illegal for someone to be discriminated against based on their sexual or gender identity.

The Bill extends protections under the *Sex Discrimination Act 1984* (Cth) to the new attributes of ‘gender identity’, ‘sexual orientation’, ‘intersex status’ and ‘relationship status’. The Bill also ensures that Commonwealth funded aged-care providers are not able to discriminate in the delivery of services to elderly LGBTI people.

This is a significant step forward from existing legislation, particularly in the area of aged care and intersex recognition. For more details, visit [http://www.hrlc.org.au/improved-protections-for-lgbti-people-welcomed](http://www.hrlc.org.au/improved-protections-for-lgbti-people-welcomed)

EMSAH Research Seminar – 11 July

What is the place of art? What can art change? What are the limits of art? When is art part of the problem? What can art resist? Who is the ‘public’ for public art? To whom does art belong? What is the role of art in institutions? Who does art speak for and who can speak for art? Can art provide us with new or unique insights into political issues?

As part of NAIDOC week celebrations Dr Maureen Burns invites you to join an interdisciplinary roundtable discussion with Adjunct Professor Fiona Foley, Professor Roland Bleiker, Dr Rob Pensalfini and Dr Fiona Nicoll.

All are welcome, this event is open to the public, staff and students. Feel free to bring your lunch with you to the seminar, if you’re on your lunch break.

*What Can Art Do?: An interdisciplinary discussion*

**Thursday 11 July 2013, 1 - 2pm**
**Room 601, Michie Building (#9)**
**University of Queensland, St Lucia**

Harnessing Cultural Diversity: Can Business Afford Not to?

Cultural diversity can provide businesses with many benefits but some organisations have yet to fully capitalise on them. [Diversity Council Australia](http://www.diversitycouncil.org.au) talked about the advantages and why its *Capitalising on Culture* research is so important to business. DCA is investigating the cultural profile of the board and senior executive team in ASX 200 organisations and the extent to which the largest listed companies are building inter-cultural capability and tapping into local and international talent when sourcing their business leaders.

Australians come from more than 300 ancestries and speak more than 400 languages and Australia has invested in building a robust multicultural nation over many decades. This cultural diversity combined with our proximity to the rapidly growing Asian region represents a great opportunity for Australian.

[Click here](http://www.deafservicesqld.org.au/auslan_class_timetable) to read more, and watch a video presentation from the Hon Senator Kate Lundy, Minister for Multicultural Affairs.

**AUSLAN One Course: Tuesdays 23 July to 10 September 4-6pm**

**Deaf Services Queensland** has been providing Auslan courses since 1985 and have a wonderful team of qualified teachers. Community courses are informal and relaxed. The courses follow the school terms and run for 2 hours per week for 8 weeks. **Auslan One** is designed for people with no previous sign language skill or knowledge. You will learn basic skills to communicate with Deaf People in Auslan on a range of topics that involve simple, everyday language use.

This course is being offered to UQ Staff and Students at the special price of $120. To enrol, or for more details, email auslan@deafsq.org.au or go to [http://www.deafservicesqld.org.au/auslan_class_timetable](http://www.deafservicesqld.org.au/auslan_class_timetable) and select UQ St Lucia.