Upcoming Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mid Apr</td>
<td>Application for promotion up to Level D</td>
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<tr>
<td>Mid Apr</td>
<td>Application for mid-term review</td>
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<tr>
<td>20 Apr</td>
<td>Application for promotion to Professor</td>
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<tr>
<td>22 Apr</td>
<td>Final Examination papers (hard copy and soft copy on USB) due to School office.</td>
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<tr>
<td>30-31 May</td>
<td>Assessment Planning: A practical workshop with Alverno College (details vol 1)</td>
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<tr>
<td>28 Jun</td>
<td>Academic staff appraisal – must be completed</td>
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<tr>
<td>29 Jul-2 Aug</td>
<td>School Review</td>
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Community Engagement

Adjunct and Honorary Professors

Adjunct and Honorary Professors are currently making significant contributions to the University. The Honorary and Adjunct Professorial Appointments Committee is looking to make further key appointments under these titles. Please meet with the Head of School to discuss any potential nominees prior to 16 April.

Student e-newsletter

The second edition of the student e-newsletters for 2013 (engineering and ICT) will be sent to students on Monday, April 22nd.

The newsletters are a great chance for us to promote our school and any information you might like to bring to the attention of the students such as upcoming events, industry news, program changes or updates, timetable information, relevant faculty information, websites (eg. School specific career sites), projected completion dates of EAIT construction or anything that you think students might find helpful or of interest.

Please send all information you would like to be included in the newsletter to Maddy (m.flanagan@uq.edu.au) by COB – Wednesday, 17th April.
**Advantage Grants**

The Office of Undergraduate offers UQ Advantage Grants to students to subsidise UQ students’ involvement in activities which will enrich their studies and university experience. Grants are offered in four rounds each year, and the next closing date for applications is 15 May, 2013.

Please promote these grants to any students who you feel may wish to apply. Guidelines, application forms and further information are available on QUE’s webpage at [http://www.uq.edu.au/undergraduate/advantage-grant](http://www.uq.edu.au/undergraduate/advantage-grant)

**Winter Research Scholarship Program**

The [UQ Winter Research Program](http://www.uq.edu.au/undergraduate/winter-research) provides students with an opportunity to gain research experience working alongside some of the university’s leading academics and researchers. Research projects are available in a variety of disciplines for 4-6 weeks over the winter vacation period (from approximately mid-June until mid-July). Participation is open to undergraduate students, including honours, who have completed at least one year of study and Masters by coursework students. For further details visit: [http://www.uq.edu.au/undergraduate/winter-research](http://www.uq.edu.au/undergraduate/winter-research), or email [enquiries@mechmining.uq.edu.au](mailto:enquiries@mechmining.uq.edu.au). Applications close 9am on Monday, 29 April.

**Room Changes**

From Semester 2 2013 the below rooms will become centrally controlled –

- 43-218,
- 78-420 &
- 78-622

This means there will no longer be a Public Folder in Outlook to view usage. Any requests to use these rooms will have to come through to EAIT Timetables ([timetables@eait.uq.edu.au](mailto:timetables@eait.uq.edu.au)) who can check ad hoc availability on your behalf.

**Avoidance of bias and conflicts of interest**

The assessment procedures for avoidance of bias and conflicts of interest are available in PPL3.10.02. Anonymous marking is undertaken where appropriate and practicable. When a near relative or close associate is enrolled in a course for which a staff member is involved in the assessment:

- The staff member should not participate in the marking of assessment or the determination of a final result and must inform their supervisor (e.g. head of school, executive dean) of the potential conflict at the earliest opportunity.
- The supervisor should determine arrangements for assessment including setting examination questions, marking assessment, and the roles of other staff members involved in the course; an external examiner may be necessary in some cases. If any doubt exists, the supervisor should contact the President of the Academic Board.

**Society of Automotive Engineers Australasia**

The Society is requesting technical papers from engineers, researchers, educators and students (both postgraduate and undergraduate). The submitted papers will be peer reviewed and published in The Society of Automotive Engineers Australasia Technical Journal and selected papers will be presented to be published in Autoengineer, a quarterly magazine. For details, please refer to [http://www.saea.com.au/auto-engineer/call-for-papers/](http://www.saea.com.au/auto-engineer/call-for-papers/)

**Faculty website**

The Faculty has added a webpage on grants and funding. See [http://www.eait.uq.edu.au/grants-awards](http://www.eait.uq.edu.au/grants-awards) for further information.

**Group of Eight Australia - Germany Joint Research Cooperation Scheme**

The scheme supports exchanges for Australian researchers to spend time at partner institutions in Germany and for collaborating German researchers to spend time at Go8 universities. For further information visit: [www.uq.edu.au/research/rid/grants-g08-australia-germany-research](http://www.uq.edu.au/research/rid/grants-g08-australia-germany-research). Applications are due to R&ID no later than 5pm, Friday 28 June 2013.

**2013 Ramaciotti Awards**

The Clive & Vera Ramaciotti Foundations are awarded to individuals or groups in universities, public hospitals or institutes undertaking biomedical research. These are awarded each year in two divisions – Establishment and Equipment. Universities may submit one application per school for each type of grant. Completed applications are due to the HoS by Friday 17 May 2013. Selected applicants will be invited to submit to the Ramaciotti Awards scheme, which closes 5pm, Friday 31 May 2013. For further information, funding guidelines, and a copy of the application form, please see the Perpetual website: [http://www.perpetual.com.au/ramaciotti/applications.htm](http://www.perpetual.com.au/ramaciotti/applications.htm)

**AsiaBound Grants Program**

AsiaBound provides funding in the form of $2,000 or $5,000 grants for around 3,600 Australian students each year to participate in a study experience in Asia. Students can undertake short-term mobility for a variety of experiences including practicums, clinical placements, research trips or volunteer projects for up to six months. They can also able to undertake semester-based experiences for one or two semesters. In addition to study grants, AsiaBound offers grants of $1,000 for Asian language study that can be undertaken prior to or concurrently with an approved mobility project. [Find out more about applications for the AsiaBound Grants Program.](http://www.uq.edu.au/undergraduate/advantage-grant)
Welcome to 2013 Equity Alert, a bulletin for UQ’s volunteer networks of Discrimination & Harassment Contact Officers (DHCOs) and Equity & Diversity Information Networkers (EDINs).

Please ensure that you distribute widely amongst your organisational areas via email, electronic attachments and hard copy printouts

Vice- Chancellor’s Equity and Diversity Awards

Each year the Vice-Chancellor’s Equity and Diversity Awards recognise outstanding contributions by staff, students and graduates who are pursuing inclusive initiatives that benefit others. One award to the value of $10,000 and a second award to the value of $5,000 are open to a staff member or student, or a group or organisational unit of UQ. Winning nominations will be presented at the VC’s Equity and Diversity Awards presentation event on May 23 2013.

It is not too late to nominate yourself or someone you know. The nomination form and guidelines are available at http://www.uq.edu.au/diversity-week/awards. Nominations will be accepted until the 15th April.

Also make sure you register for the event at http://www.uq.edu.au/diversity-week/. Your welcome to register friends and family too.

Supervisor and DHCO Refresher Training Course – 11th April.

There are still places left for the next Supervisor and DHCO Refresher Course from 10am to 12 noon on Thursday 11th April. This training is for all UQ Supervisors, and gives updates on State and Commonwealth Legislation as well as UQ policy and processes related to discrimination and harassment.

This 2 hour presentation will enable participants to:

- receive an update on the legislative and policy environment in which the University of Queensland operates
- discuss the role of the Discrimination and Harassment Contact Officer (DHCO)
- examine case studies relevant to Discrimination & Harassment
- discuss issues and processes related to these case studies.

This training also acts as a refresher for UQ DHCOs (DHCO’s are required to do a refresher course every two years).

National Reconciliation Week: 27th May – 3rd June

National Reconciliation Week (NRW) is a time to build better relationships between Aboriginal and Torres Strait Islander peoples and other Australians—and a time to come together to acknowledge the enormous contributions that Australia’s First Peoples have made to shape our nation.

The theme Let’s Talk Recognition is all about Australians better recognising each other. Being recognised is good for your self-esteem. It energises you and encourages you to see the best in others.
NRW is also the perfect time to learn more about the campaign to recognise Aboriginal and Torres Strait Islander peoples in the Australian Constitution.

In 2013 the NRW Ambassadors have a common link of music. From Gurrumul Yunupingu and the guys at Skinnyfish Music—to singer-songwriters Busby Marou and Radio DJs Meshel Laurie and Alex Dyson—these passionate and talented ambassadors show how music, as a universal language, can bring people together.

By working together with trust, respect, understanding and a kind heart, we are making Australia a fairer place for Aboriginal and Torres Strait Islander peoples and a better nation for all Australians.

Reconciliation Australia is the national organisation promoting reconciliation between Aboriginal and Torres Strait Islander peoples and other Australians.

For more information visit: www.reconciliation.org.au

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**Sex Discrimination Amendment Bill 2013**

On 21 March 2013, the Attorney-General introduced the Sex Discrimination Amendment (Sexual Orientation, Gender Identity and Intersex Status) Bill 2013 into Parliament.

The Bill will amend the Sex Discrimination Act 1984 to insert new protections from discrimination on the basis of sexual orientation, gender identity and intersex status, and extend the ground of marital status to marital or relationship status to provide protection from discrimination for same-sex de facto couples.

These amendments support the federal government's commitment to introduce new protections against discrimination on the basis of sexual orientation and gender identity.

The Senate Legal and Constitutional Affairs Committee's report on the draft Human Rights and Anti-Discrimination Bill recommended a number of policy, definitional and technical amendments which will require deeper consideration in the process of consolidating five bodies of anti-discrimination law into one.

The Bill and Explanatory Memorandum are available on the Parliament of Australia website.


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**Work Flexibility Proposals Welcomed by Australian Human Rights Commission**

**Media Release:**

The Commission welcomes the new round of proposed changes to the Fair Work Act, particularly those that relate to the right to request flexible working arrangements.

Sex Discrimination Commissioner, Elizabeth Broderick said, “Amending the National Employment Standards to extend the scope of the right to request flexible working arrangements to more categories of employees who need it – namely carers, workers with disability, mature aged workers and workers experiencing domestic violence – is a very welcome measure that will help lighten the load for our most vulnerable people, including those who are involved in the vitally important work of caring.”

She said the right to request could not be underestimated for the 4.1 million employees in Australia who are also unpaid carers.

“Our communities are full of people who are caring - for children, grand-children, parents, in-laws, for others in our community with disability, chronic illness or old age,” Commissioner Broderick said.

“As caring is not simply an after-hours job, or something that ceases when the kids grow up, flexible working arrangements provide immense assistance in reducing the stress associated with managing these responsibilities.”

Commissioner Broderick also said the proposed amendments to extend the right to request to domestic and family violence were something for which the Commission had been advocating for some time.