Upcoming Events

6 Feb  Media Training seminar (details vol 1)
   When: 11am-2pm
   Where: Brian Wilson Chancellery
   RSVP: s.douglas@uq.edu.au

8 Feb  Gas Safety Presentation
   When: 9:30am – 11:00am
   Where: Level 3 Conference room, QBP Building
   80, St Lucia
   No RSVP required.

11 Feb  Sign-on opens for students

Mid Apr  Applications for SSP Sem 2 2013 and Sem 1 & 2
   2014

Mid Feb  Final review for continuing appointments

Mid Apr  Application for promotion up to Level D

Mid Apr  Application for mid-term review

20 Apr  Application for promotion to Professor

30-31 May  Assessment Planning: A practical workshop
   with Alverno College (details vol 1)

28 Jun  Academic staff appraisal – must be completed

UQ Experts

UQ Experts is a database of academics and researchers interested in sharing their specialist knowledge and new research through media to the community.

There are currently more than 1000 experts in the UQ Experts Directory, which is published and distributed to journalists and is also available online at www.uq.edu.au/ugexperts/

How can your experts register?
To register to become a UQ Expert, researchers or academics can visit https://www.uq.edu.au/secure/omc/ugexperts/register.php to set up an account, and provide their contact details and areas of expertise. We urge you to include a mobile number if possible as this can make all the difference to media or ourselves being able to contact you on your research. The final list of registrations is approved by the relevant Head of School or other approver.

How do I unsubscribe from UQ Experts?
If anyone would like to be removed from the UQ Experts database they can email mcd.admin@uq.edu.au

To enable us to complete our verification process of UQ Experts this year, we would appreciate you completing this activity by Friday 8 February 2013.

Green Tip

You can cancel phone books being delivered to your house this year and save paper, trees and the environment easily at: https://www.directoryselect.com.au/action/home

OH&S


Congratulations

Congratulations to RHD student Mohammad Amanzadeh who received the Best Student Paper Award at the Photonics Global Conference (13-16 December 2012). The paper was title "A microfabricated fibre optic sensor for methane gas measurement in underground coal mines" and was authored by Mohammad Amanzadeh, Saied M. Aminossadati, Mehmet S. Kizil, Eoin Sheridan and Warwick P. Bowen.

Congratulations to Dr Vince Wheatley who was promoted to Level C on 1 January 2013.
Supporting new academics to improve their teaching

In 2013, the Teaching and Educational Development Institute (TEDI) will continue to support new academics at UQ to improve the quality of their teaching and to enhance student learning. A recommended sequence of professional learning opportunities for academics new to teaching at UQ is outlined below.

- The Introduction to University Teaching Course – run over two full days twice a year, it provides participants with a strong introduction to the principles of effective teaching and learning in the UQ context. Staff can enrol in the next course on Thursday and Friday, February 14–15, at the Staff Development website.
- The Certificate of University Teaching Practice (CUTP) – is designed to help participants to develop knowledge and practice as a university teacher. Participants will engage with colleagues and teaching and learning literature to develop new practices. They will have opportunities to give and receive feedback and share their learning. The next course is on Wednesday, February 6, and staff can enrol in this course at the Staff Development website.

More information about both these opportunities can be gained by emailing Dr Glyn Thomas.

Orientation for RO academics

If you are a new research-only academic at UQ, it is strongly recommended that you attend this session from 2pm until 5pm on Wednesday, February 13. Learn essential information about the research environment at UQ, and how to strategically develop your role as an academic. Hear presentations from experienced UQ research-only academics and gain advice on developing your research career. If you are interested in attending, enrol online or contact StaffDev@uq.edu.au.

Student Newsletters - edition 1, 2013

The Faculty has two student e-newsletters which are sent to our engineering and ICT students. The first e-newsletters for 2013 will be sent to students on Monday, 18 February to coincide with the commencement of O-week.

This is a great chance for us to promote our school and any information we might like to bring to the attention of the students such as upcoming events, industry news, program changes or updates, timetable information, relevant faculty information, websites (eg. School specific career sites), projected completion dates of EAIT construction or anything that you think students might find helpful or of interest.

Please send all information you would like to be included in the newsletter to Maddy (m.flanagan@uq.edu.au) by COB – Friday, 8 February.

Funding

EAIT ECR & NSRSF Applications

In November 2012, the Faculty received advice from the DVCR that there will be significant changes to the ECR and NSRSF schemes from now on. In 2013 these schemes will no longer be centrally coordinated and each Faculty/Institute will be provided with a performance-based one-line funding allocation to support both UQECR and UQNSRSF initiatives.

Further advice has now been received that the UQNSRF was cancelled as a scheme from Dec 10 2012 and no further applications were accepted after this date.

The amount of funding flowing to EAIT to cover both schemes will be less than half that previously received for these schemes. This necessitates a drastic reduction in EAIT grants and changes to their nature.

The Dean, in consultation with Heads of School has decided that:

- The ECR scheme will continue to run under the same guidelines as before, except that there will be 5 awards only of up to $20,000 each. The five most highly ranked applicants in the round on hold (ranked by EAIT RESCOM in October) will be sent award letters in the very near future and all other applicants will be informed of the outcome.
- The NSRF will discontinue in its current form, but instead a small amount of funds can be applied for by newly appointed level B/C T&R staff to supplement start-up funds using a similar mechanism to the old scheme. Those successful in this new scheme will be ineligible to apply for ECR funding in the same year. This is likely to be a small number of applications this year.

New guidelines will be drafted and circulated soon.

We ask for your understanding in this matter. This is not the preferred scenario, but the budget reductions are severe and the schemes cannot continue as they have in the past. The schemes will be re-evaluated as the funding changes and hopefully can increase in the future.

Australia-India Strategic Research Fund Grants

Applications have now opened for the Australia-India Strategic Research Fund (AISRF) Grants for funding commencing in 2013. AISRF is a platform for bilateral collaboration in science, jointly managed and funded by the governments of Australia and India. The emphasis of the fund is on providing support for collaborative research projects and workshops so eligible Australian applicants must have an eligible Indian partner to apply. Further information is available online. The internal UQ closing date for full applications is COB Wednesday 20 February 2013, to Belinda Watanabe at UQRRI (b.watanabe@research.uq.edu.au). Please provide the following documents in your submission: UQ Funding Application Coversheet and a completed Application Form and associated documents including proposal, CVs for each key person, letter from the Indian Collaborator confirming the proposal is jointly prepared, Australian Budget, etc.
Welcome to 2013 Equity Alert, a bulletin for UQ’s volunteer networks of Discrimination & Harassment Contact Officers (DHCOs) and Equity & Diversity Information Networkers (EDINs).

Please ensure that you distribute widely amongst your organisational areas via email, electronic attachments and hard copy printouts.

**Diversity Week 2013**

The theme of **2013 Diversity Week, The Art of Diversity**, refers to ART in all its many forms: paint, sculpture, theatre, music, dance, architecture etc. and its agentive capacity to reach across human divides to build common understandings and potentially develop shared understandings in situations of conflict. The theme also challenges us to consider how engagement with diversity, enhances our teaching, learning, research and leadership skills to a level where they become a form of ‘art’.

This year, we invite members of The University community to explore what **The Art of Diversity** means in the context of a globalised institution of higher education.

**Applications for Diversity Week Activity Grants are now open!** Activity Grants can assist with the costs of hosting an event or activity in Diversity Week. Funding is limited, so apply now!

You can also nominate staff, students or graduates for the **Vice-Chancellors Equity and Diversity Awards**, which recognise outstanding contributions in the field of equity and diversity.


**New Student Services Program - uniQ**

*Student Services has launched a new program for students, to run as a six-week program. Please make this information available in your area for students to see.*

“**uniQ space** is a group for UQ students coming to terms with their sexuality. It will run over 6 weeks and will involve a mixture of psycho-education, informed discussion and learning through individual sharing. It will be a safe confidential place to meet others and get some answers, information and support. Domestic and International students welcome. We are starting on March 13. For more information go to our webpage: [http://www.uq.edu.au/student-services/coming-out-group](http://www.uq.edu.au/student-services/coming-out-group) or check us out on Facebook uniQ Space”
This International Women’s Day, you can be part of a nation-wide effort to empower women and girls and end poverty. Today, 67% of women living in Papua New Guinea experience violence and access to services and support remains extremely limited. By attending one of UN Women Australia’s International Women’s Day events, you will help UN Women to expand its critical services program for women experiencing violence in PNG. We all have a right to live free from violence.

The guest speaker for the 2013 UN Women Australia Brisbane International Women’s Day Breakfast is Sally Sara AM. Sally is an award winning journalist and foreign correspondent with the ABC. She has reported from more than 30 countries including Iraq, Sierra Leone and Afghanistan.

Corporate tables are available for groups of ten. Please visit https://register.eventarc.com/13177/brisbane-international-womens-day-breakfast-2013 to book your seat or table.

If you had planned last year to become a DHCO and/or a UQ Ally, but never got around to it, don’t miss out this year! Dates for our Staff Development Courses are up on the Staff Development website here: https://staffdevelopment.hr.uq.edu.au/program/EDACOT Training for DHCOs begins in March.

We are also pleased to offer a new course this year, called “Bullying and Discrimination Prevention and Resolution”. This program is targeted at supervisors and managers, and discusses preventative approaches to creating a healthy workplace culture. Details below:

This course will enable participants to:

1. Minimise risk related to workplace bullying and discrimination
2. Identify and resolve interpersonal issues and grievances
3. Create a healthy and sustainable workplace culture
4. Understand the legislative, case law and policy environment of UQ with regard to interpersonal issues.

Book your place here: https://staffdevelopment.hr.uq.edu.au/course/CABDPR

PAN is planning to meet at Champ Kitchen and Bar (http://www.champkitchenandbar.com.au/) on Saturday 9th February, at 10am for coffee and/or brunch. All PAN members (or anyone interested in joining) are welcome to come along.

PAN is an employee-owned social and networking group for LGBTIQ-identifying staff, their families, friends, and UQ Allies. Contact equity@uq.edu.au for more information.

New Horizons applications will be accepted until 8 February. Places are limited, so get your application in now! Successful applicants will be notified shortly after then.

New Horizons is a comprehensive career advancement program for women staff at HEW levels 1 to 7 (including research-only) delivered over approximately six months. The program is challenging and participants will be required to follow up on workshop tasks in their personal time (for example, workbook completion, reading materials) to ensure successful progress and completion.